



HEALTH, SAFETY & WELLBEING



PORT WARATAH
COAL SERVICES

Pioneering Through Partnership



OUR BUSINESS STRATEGY

OUR VISION

An agile, efficient, sustainable organisation, able to operate at its best in any market condition, within an aligned and functioning coal chain.

OUR PURPOSE

To deliver a high quality, cost effective service to our customers which meets their need for reliable access to contracted terminal capacity.

OUR 5 DRIVERS FOR SUCCESS



Health and Safety

Our performance must reflect that we hold the health and safety of people in our business as an overriding value.



Licence to Operate

Our environmental performance and our engagement with stakeholders will support being granted ongoing and, if required, new licences to operate.



Effective Organisation

Our culture encourages and rewards employee alignment and engagement. Our systems support efficient and effective leadership, robust governance and excellence in operational delivery.



Operational Delivery

We deliver the services our customers expect and we care for our assets so that we can do so reliably on an ongoing basis at the lowest sustainable coal handling charge. We have efficient and robust governance and commercial processes.



Coal Chain

We engage proactively and positively with end users, customers and other service providers in the interest of maximising coal chain performance while securing our commercial model. We understand our development opportunities and are positioned to be able to pursue them when required.

OUR 2017 HEALTH AND SAFETY ROAD MAP



Health & Safety

Our performance must reflect that we hold the health and safety of people in our business as an overriding value

Current State

We are hurting people
(8 in 2016, 8 YTD in 2017)

Established health and
safety culture

Robust safety systems,
equipment and good
people

Specific Enabling Actions

Work to Live

Shared responsibility
Leadership
People

Systems

JSEA's for trades
CCMP evolution
Refreshed Take 5 & Fatal 8

Equipment

Hazard elimination or reduction
Spillage reduction
Hosing risk reduction

Well Being Programme

Health and lifestyle
Mental health

Future State

Realise our goal of all people
working free of illness and injury

Enhanced employee safety
engagement. Conversations and
reports reflecting positive
attitudes, behaviours and actions

Advanced health and safety
culture, including advanced safety
systems, equipment and a great
team of people

Shared trust and responsibility

One team

